DRAFT EQUALITIES POLICY - COMMENTS OF AREA COMMITTEES

North East Area Committee - 18 January 2005

146. EQUALITIES REPORT

Noted. Asked for further details on how and when consultation takes place (paragraph 1.2)

South East Area Committee – 19 January 2005

168. CONSULTATION DRAFT EQUALITIES POLICY

This item was deferred until the March 2005 meeting as members had not had sufficient time to be able to comment on it.

East Area Committee - 19 January 2005

170. CONSULTATION DRAFT EQUALITIES POLICY

The Neighbourhood Renewal Business Manager submitted a report (previously circulated and now appended). Debbie McIlveen presented the report and asked for comments on the draft policy.

Resolved to RECOMMENDED the Executive Board:

- (1) to note that although the Policy was welcomed the Area Parliament was disappointed with performance to date in that the Council had not yet met Equalities Standard 1 and was only planning to meet Equalities Standard 2 in 2006;
- (2) that the Policy be revised to include references to "dignity" as part of service delivery to people with disabilities, as it was important that services were not only accessible, but also could be provided so they could be used in a dignified manner and services users were treated with dignity;
- (3) in view of the loss of the City Council's Race Relations Sub-Committee and the County Council's Ethnic Minorities Sub-Committee in the past few years, to ask for a review of whether the replacement Community Scrutiny Committee was effectively representing the diversity of views in the City;

- (4) to ask for the list of related documents to be updated and brought into line with the Oxford Plan;
- (5) to note that area committees had a significant role to play in the delivery of services and partnerships which properly reflected the diversity of the local population and ask that they be fully involved in developing policy across business units and powers fully delegated to them to the extent set out in the Constitution.

<u>Cowley Area Committee – 2 February 2005</u>

156. CORPORATE EQUALITIES POLICY - CONSULTATION

The Neighbourhood Renewal Business Manager submitted a report (previously circulated and now appended) which detailed the draft Corporate Equalities Policy and Action Plan.

The Committee agreed to note and welcome the report.

North Area Committee 3 February 2005

138. CONSULTATION DRAFT OXFORD PLAN – THE CORPORATE PLAN OF OXFORD CITY COUNCIL

The Committee received (previously circulated and not appended) a copy of the draft Oxford Plan which had been approved for consultation by the Executive Board at its meeting on 10th January 2005. The document linked closely to the Council's consultation budget.

The Committee agreed to note that the document was in the consultation process.

Central South and West Area Committee – 8 February 2005

152. CONSULTATION ON CORPORATION EQUALITIES POLICY

The Neighbourhood Renewal Business Manager submitted a report (previously circulated and now appended).

Resolved to inform the Executive Board that the Committee believes that the Policy concentrates too much on process rather than outcomes and does not appear to take account of action already taken.